

Rwanda

Ministerial Order determining the Responsibilities of School Management Board

Ministerial Order 2 of 2016

Legislation as at 18 January 2016

FRBR URI: /akn/rw/act/mo/2016/2/eng@2016-01-18

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PDF created on 21 February 2024 at 14:29.

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Published in Official Gazette 3 on 18 January 2016

Assented to on 8 January 2016
Commenced on 18 January 2016

[This is the version of this document from 18 January 2016.]

The Minister of Education;

Pursuant to the Constitution of the Republic of Rwanda of 2003 as revised in 2015, especially in Articles 121, 122 and 176;

Pursuant to Law n° 23/2012 of 15/06/2012 governing the organization and functioning of Nursery, Primary and Secondary Education, especially in Article 16;

After consideration and approval by the Cabinet, in its session of 14/05/2015;

HEREBY ORDERS:

Chapter One General provisions

Article One - Purpose of this Order

This Order determines the responsibilities of management board members of a nursery, primary or secondary school. It also deteterimes other school authorities depending on the category of the school and the number of students.

Chapter II Headmaster

Article 2 - General responsibility of the Headmaster

In general, the Headmaster shall be responsible for all academic and extra curricula activities all the time.

Article 3 – Responsibilities of the Headmaster at administrative level

In relation to administratiion, the Headmaster's responsibilities shall be:

- 1° to ensure respect of laws, orders and regulations in force;
- 2° to prepare rules and regulations in accordance with the school legislation in force; Orders, Instructions and specific conventions recognized by the State;
- 3° to ensure professional leadership;
- 4° to supervise and coordinate the elaboration of the school action plan;
- 5° to coordinate school activities;

- 6° to keep school diary;
- 7° to ensure order and discipline of the school;
- 8° to ensure respect of the school timetable;
- 9° to prepare and conduct the meetings of teachers and pupils;
- 10° to establish personnel files and students' identification forms;
- 11° to provide for the replacement of an absent teacher;
- to identify mistakes done at school, punish those in his/her powers and submit the files to the relevant authorities if the mistake falls in thier powers;
- 13° to evaluate the staff at first level;
- 14° to establish school statistics;
- 15° to write and transmit all required reports.

Article 4 - Responsibilities of the Headmaster at pedagogical level

In relation to pedagogy, the Headmaster must:

- 1° ensure the implementation of the curriculum;
- 2° assist teachers to deliver courses professionally and motivate students.

Article 5 – Responsibilities of the Headmaster in relation to finances

In relation to finance, the Headmaster must:

- 1° organize inventory of all school property;
- 2° prepare and recommend for approval the school budget;
- 3° execute the budget according to current procedures and instructions;
- 4° manage the school property;
- 5° promote income generating activities;
- 6° promptly transmit required reports.

Article 6 - Responsibilities of the Headmaster at social life level

In relation to social life, the Headmaster must:

- 1° promote good relationships among school administration, students, teachers and other staff;
- 2° represent the school in its relationship with other parties;
- 3° promote socio-cultural and economic activities for the school and in the neighbourhood;
- 4° serve as a link between teachers, students, parents, the neighbors to the school and other third parties;
- 5° communicate to parents the behaviors of students;
- 6° ensure the health, hygiene, and cleanliness within the school and in the neighborhood;
- 7° ensure the protection and security of people and school property;
- 8° promote extra-curricula activities and encourage students to participate in sports and cultural activities;

- 9° communicate necessary information to teachers, parents, students, and other concerned people;
- 10° play the role of a parent for all students.

Chapter III School authorities appointed on the basis of the category of school or the number of students

Article 7 – School categories for purposes of the appointment of school authorities

Nursery, primary and secondary schools shall be divided into the following three categories:

- 1° the first category composed of:
 - a. Nursery education
 - b. Primary education
 - c. Nursery and primary education
- 2° the second category composed of:
 - a. primary and secondary schools with less than seven hundred (700) students;
 - b. secondary schools with less than seven hundred (700) students;
- 3° the third category composed of:
 - a. primary and secondary schools with seven hundred (700) students or more;
 - b. secondary schools with seven hundred (700) students or more;

Article 8 – School authorities appointed on the basis of school category

A school in the first category shall have a Headmaster only.

A school in the second category shall have the following authorities:

- 1° Headmaster;
- 2° Deputy Headmaster in charge of studies;
- 3° Deputy Headmaster in charge of discipline;
- 4° Bursar;
- 5° Secretary.

A school in the third category shall have the following authorities:

- 1° Headmaster;
- 2° Deputy Headmaster in charge of studies;
- 3° Two (2) Deputy Headmasters in charge of discipline;
- 4° Bursar;
- 5° Secretary

Article 9 - Attributions of Deputy Headmaster in charge of studies

The Deputy Headmaster in charge of studies shall have the following responsibilities:

- 1° to prepare the elaboration of timetable;
- 2° to supervise the activities of teaching and learning;
- 3° to support teachers to aquire and look after teaching materials;
- 4° to ensure the interim in the absence of the Headmaster;
- 5° to prepare professional education training of the teachers.

Article 10 - Attributions of Deputy Headmaster in charge of discipline

The Deputy Headmaster in charge of discipline shall have the following responsibilities:

- 1° to ensure the students' discipline;
- 2° to supervise all extracurricula activities;
- 3° to support students in relation to health.

Article 11 - Attributions of school Bursar

The School bursar shall have the following responsibilities:

- 1° to manage the heritage and keep books of accouts for the school;
- 2° to shop for the school;
- 3° to take care of furniture, buildings, land and other property of the school;
- 4° to prepare the budget of the school;
- 5° to prepare income-generating projects for school;
- 6° to manage contractual staff of the school.

Article 12 – Attributions of the Secretary

The school Secretary shall have the following responsibilities:

- 1° to receive, prepare and dispatch letters;
- 2° to keep the school documents;
- 3° to receive and guide school guests;
- 4° to organize the office of the Headmaster;
- 5° to keep the agenda of activities of Headmater.

Chapter IV Final provisions

Article 13 - Repealing provision

All prior provisions contrary to this Order are hereby repealed.

Article 14 - Commencement

This Order shall come into force on the date of its publication in the Official Gazette of the Republic of Rwanda.